

## **Huntington Study Group Code of Conduct**

The HSG invites you to the HSG Annual Meeting to participate, collaborate, and learn in a safe and respectful environment. The HSG will not tolerate harassment in any form.

### **At any HSG event, you agree to:**

- Respect boundaries of other attendees
- Respect confidentiality requests by speakers and other attendees
- Be a good neighbor, look out for others, see something, say something

### **These behaviors don't belong at an HSG event:**

- Discrimination or any disparaging behavior that targets a specific group or class of people (classes include age, race, creed, color, national origin, sexual orientation, military status, sex, disability, marital status, domestic violence victim status, gender identity and criminal history)
- Harassment of any kind, including unwelcome sexual attention and inappropriate contact

**Contact us to report an incident:** If, while at an HSG event, you have been involved in or have witnessed an incident that violates the Code of Conduct, please send us an email at [complaint@hsglimited.org](mailto:complaint@hsglimited.org). We cannot pursue a complaint without contact information, so please include it.

The HSG reserves the right to bar any person who violates our Code of Conduct from attending the HSG Annual Meeting in its entirety or in part. HSG takes harassment seriously and will investigate any alleged complaint and take appropriate actions as deemed necessary.