

## **HSG Code of Conduct**

The HSG requires that all individuals working for, with, or on behalf of the HSG on clinical trials, studies, projects, initiatives, or any other effort sponsored by or affiliated with the HSG (“HSG activities”), maintain the **highest degree of integrity and level of personal and professional standards of conduct**.

These expectations apply in the context of all HSG activities including those undertaken as representatives of the HSG at conferences, other professional meetings, and in the community.

All HSG members must be personally and individually accountable for their actions and also for their decisions not to act. In their professional capacities, members of the HSG community should exercise sound judgment and act in the best interests of the organization.

HSG is a diverse and inclusive organization. Every member of the HSG community deserves to be treated equally and respectfully, without regard to such factors as age, color, disability, domestic violence status, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, citizenship status, race, religion/creed, sex, sexual orientation, or any other status protected by law. Harassment of any kind, including unwelcome sexual attention and inappropriate contact, are prohibited, and will not be tolerated.

While participating in any HSG activities, you agree to:

- Respect boundaries of others
- Respect confidentiality requests
- Be a good neighbor and look out for others. If you see something, say something.

Contact us to report an incident: If, while at an HSG event or participating in HSG activities, you have been involved in or have witnessed an incident that violates the Code of Conduct, please send us an email at [complaint@hsglimited.org](mailto:complaint@hsglimited.org). Unfortunately, we cannot pursue a complaint without contact information, so please include it.

The HSG reserves the right to bar any person who violates our Code of Conduct from attending the HSG Annual Meeting in its entirety or part and/or from participating in HSG activities. HSG takes harassment seriously and will investigate all complaints and take appropriate actions as necessary.